



FOUNDATION FOR EUROPEAN
PROGRESSIVE STUDIES
FONDATION EUROPÉENNE
D'ÉTUDES PROGRESSISTES



**FAIR PAY
INNOVATION
LAB**

Fair Pay Political Roundtable

Side event during the 64th Session of the Commission on the Status of Women

The **Fair Pay Political Roundtable** will address how to deal with legislations enshrining fair pay principles as individuals and collectively. Equal pay for equal work and work of equal value has been high on the international agenda, as the UN Human Rights Council Resolution on equal pay and the engagement of the Equal Pay International Coalition (EPIC) demonstrates. There are a variety of countries who are rapidly progressing in fair pay legislations. But how can individuals use these laws to ensure fair pay for themselves, in their organizations or private environment. And further, how can we find collective solutions, so the burden is not placed on the individual's shoulder.

In the Fair Pay Political Roundtable, experts from policy-making, NGOs, and academia will exchange on legislative approaches across the world and evaluate these approaches in how far they are practically supporting citizens in overcoming the wage gap.

The gender pay gap with its underlying causes is a global phenomenon: no country can report a wage gap of zero. There is strong support for equal pay, as an issue of fairness, and the readiness to act is immense. Irrespective of this consensus, however, women continue to be paid less for the same work or work of equal value.

Date Wednesday, **March 11, 2020, from 4:30 – 6:30pm**
Registration starts at 3pm, please plan your time accordingly

Venue Permanent Mission of the Federal Republic of Germany to the United Nations
871 United Nations Plaza, New York, NY 10017, USA

Registration via online form required

Program

Opening Statement Henrike von Platen, CEO / Founder, Fair Pay Innovation Lab
Zita Gurmai, PES Women President / FEPS Vice-President

Keynote Address Helena Dalli, Commissioner for Equality, European Commission [tbc]

Discussion **How do legislative practices on fair pay translate into practice?**

Hosted by Henrike von Platen, CEO / Founder, Fair Pay Innovation Lab

Speakers Birte Meier, Journalist, and Thomas Mann Fellow
Cléa Lecardeur (tbc), Haut Conseil à l'Égalité entre les Femmes et les Hommes, Commissaire aux Affaires Internationales (France)
Heida Björg Hilmisdóttir, Social Democratic Women Iceland
Monika Queisser, International Trade Union Confederation Representative

Closing Remarks

Henrike von Platen, CEO / Founder, Fair Pay Innovation Lab

Maria Joao Rodrigues, President, Foundation for European Progressive Studies



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The **Foundation for European Progressive Studies** (FEPS) is the European progressive political foundation. FEPS establishes an intellectual crossroad between social democracy and the European project, putting fresh thinking at the core of its action. As a platform for ideas and dialogue, FEPS works in close collaboration with social democratic organizations, and in particular national foundations and think tanks across Europe, to tackle the challenges that Europe faces today. Close to the Party of European Socialists (PES), the S&D Group in the European Parliament, the PES Group in the Committee of the Regions, Young European Socialists and PES women, but nevertheless independent.

The **FPI Fair Pay Innovation Lab gGmbH** addresses every question surrounding fair pay. We support companies and organizations by translating fair pay into everyday business practice. We create space for dialogue at the interfaces of economy, politics and academia and give impetus to the discussion on the future of labor.

PES Women is an organisation within the Party of European Socialists (PES), which brings together women – Members of Parliament, Members of European Parliament and activists - from PES member parties to discuss, strengthen and promote gender equality within and outside the PES. PES Women promotes gender equality by pushing for equal representation in PES bodies and supporting the increase of women in decision-making positions. PES Women also actively contributes to PES policy papers and declarations to ensure that the gender equality dimension is taken into account.

Fondation Jean-Jaures is the leading French political foundation, which not only works as a think-tank but also as a grassroots actor and a historical memory centre at the service of all those who defend progress and democracy in the world. The foundation being widely recognised for its public utility pursues the objective of promoting society's general interest. To this end, the foundation mobilises public authorities, policy makers, experts but also citizens by encouraging their encounter through debates, publications and training actions.